## **Staff Holidays for 2020**

<u>HOLIDAY</u> <u>OBSERVED</u>

Employee's Birthday Within the week of the actual birth date

New Year's Day 2020 Wednesday, January 1, 2020

Martin Luther King Jr. Day
Good Friday
Memorial Day
Extra holiday
Independence Day

Monday, January 20
Friday, April 10
Monday, May 25
Wednesday, July 1
Thursday, July 2
Friday, July 3

**Labor Day** Monday, September 7 Thanksgiving Day Thursday, November 26 Friday after Thanksgiving Friday, November 27 Extra holiday Monday, December 21 Tuesday, December 22 Extra holiday Extra holiday Wednesday, December 23 Thursday, December 24 Christmas Eve Friday, December 25 Christmas Day Christmas Break Monday, December 28 Christmas Break Tuesday, December 29 Christmas Break Wednesday, December 30 New Year's Eve Thursday, December 31

Closely following in 2021

New Year's Day 2021 Friday, January 1, 2021

With the adjustments under consideration for the Fall 2020 academic calendar due to COVID-19, Labor Day will be a class day for the College. Because of this, Labor Day on September 7 will not be a college holiday for 2020. For this year, it will be a regular workday. To ease the loss of that holiday and give back even more, the College is adding two days to the holiday schedule for 2020: July 1 and July 2. These two days will be holidays for this year. We are sorry for any issues that this causes. With the evolving nature of COVID, there are many unknowns, but we are trying to plan ahead.

The changes for the spring 2021 semester will result in the loss of two normal holidays, Martin Luther King holiday on January 18 and Easter Friday on April 3. To recoup this loss, you will receive an extra three days of holiday time during the Winter break that will result in getting the two weeks encompassing Christmas and New Year's Day (12/21/2020 – 01/01/2021) as vacation time. I am grateful for your devotion to the Kentucky Wesleyan Campus and your flexibility while we work through this pandemic. It is my hope that the extra time off during the winter break will allow for you to spend time with your loved ones and to receive a much deserved rest as we end what has been one of the most unique years in memory.