Coverage Period: 09/01/2022 – 08/31/2023 Coverage for: Individual / Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact the Plan Sponsor at (270)852-3110. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the

Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-866-487-2365 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$2,000/individual or \$6,000/family for Network Providers. \$2,000/individual or \$6,000/family for Out-of-Network Providers.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care is covered before you meet your deductible for Network Providers.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$6,350/individual or \$12,700/family for Network Providers. \$14,000/individual or \$28,000/family for Out-of-Network Providers.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.anthem.com or call ARC Administrators at 1-877-309-2955 for a list of network providers .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All $\underline{\textbf{copayment}}$ and $\underline{\textbf{coinsurance}}$ costs shown in this chart are after your $\underline{\textbf{deductible}}$ has been met, if a $\underline{\textbf{deductible}}$ applies.

Common Medical Event	Services You May Need	What You Network Provider	Out-of-Network Provider	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	(You will pay the least) \$25 copay/office visit (deductible does not apply)	(You will pay the most) 40% coinsurance	For Network Providers – Office visits limited to \$200 maximum benefit per date of service.
If you visit a health care provider's office	Specialist visit	\$25 copay/office visit (deductible does not apply)	40% coinsurance	Covered expenses exceeding the maximum benefit will be subject to deductible and 20% coinsurance.
or clinic	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	None
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	Mammograms, both preventive and diagnostic, are covered at 100%.
If you need drugs to	Generic drugs (Tier 1)	20% of prescription cost (retail & mail order)	Not covered	Not subject to deductible. Contraceptives are covered at 100%.
treat your illness or condition More information about prescription drug coverage is available at www.express-scripts.com	Preferred brand drugs (Tier 2)	20% of prescription cost (retail & mail order)	Not covered	Covers up to a 30-day supply at retail pharmacy and up to a 90-day supply through
	Non-preferred brand drugs (Tier 3)	20% of prescription cost (retail & mail order)	Not covered	mail order pharmacy. Your plan uses a preferred drug list which identifies the status of covered drugs. Some drugs may require
	Specialty drugs (Tier 4)	20% of prescription cost (retail & mail order)	Not covered	preauthorization. If the necessary preauthorization is not obtained, the drug may not be covered.
	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	None
If you have outpatient surgery	Physician/surgeon fees Office Surgery Other	\$25 copay/office visit 20% coinsurance	40% coinsurance 40% coinsurance	For Network Providers – Office visits limited to \$200 maximum benefit per date of service. Covered expenses exceeding the maximum benefit will be subject to deductible and 20% coinsurance.

^{*}For more information about limitations and exceptions, see the plan or policy document.

Common Medical Event	Services You May Need	What You Network Provider (You will pay the least)	Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Emergency room care Emergent care Non-emergent care	20% coinsurance 50% coinsurance	Covered as In-Network Covered as In-Network	None	
If you need immediate	Emergency medical transportation	20% coinsurance	40% coinsurance	None	
medical attention	Urgent care	\$25 <u>copay</u> /office visit (deductible does not apply)	40% coinsurance	For Network Providers – Office visits limited to \$200 maximum benefit per date of service. Covered expenses exceeding the maximum benefit will be subject to deductible and 20% coinsurance.	
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Precertification is required.	
stay	Physician/surgeon fees	20% coinsurance	40% coinsurance	None	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$25 copay/office visit (deductible does not apply) or 20% coinsurance (based on place of service)	40% coinsurance	For Network Providers – Office visits limited to \$200 maximum benefit per date of service. Covered expenses exceeding the maximum benefit will be subject to deductible and 20% coinsurance.	
	Inpatient services	20% coinsurance	40% coinsurance	Precertification is required.	
	Office visits	\$25 copay/office visit (deductible does not apply)	40% coinsurance	For Network Providers – Office visits limited to \$200 maximum benefit per date of service.	
	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	Covered expenses exceeding the maximum benefit will be subject to deductible and 20%	
If you are pregnant	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	coinsurance. Cost sharing does not apply for preventive services. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
If you need help recovering or have	Home health care	20% coinsurance	40% coinsurance	Limited to 120 visits/calendar year combined Network and Out-of-Network.	
other special health	Rehabilitation services	20% coinsurance	40% coinsurance	None	
needs	Habilitation services	20% coinsurance	40% coinsurance	None	

^{*}For more information about limitations and exceptions, see the plan or policy document.

Common		What You Will Pay		What You Will Pay	u Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information		
	Skilled nursing care	20% coinsurance	40% coinsurance	Limited to 90 visits/calendar year combined Network and Out-of-Network.		
	Durable medical equipment	20% coinsurance	40% coinsurance	Hearing aids are limited to 1 per hearing impaired ear every 36 months for covered members under the age of 18.		
	Hospice services	20% coinsurance	40% coinsurance	Limited to 30 days/calendar year for inpatient care.		
If your obild poods	Children's eye exam	Not covered	Not covered	None		
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None		
uental of eye care	Children's dental check-up	Not covered	Not covered	None		

Excluded Services & Other Covered Services

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Acupuncture	 Dental Care (Adult) 	 Routine Eye Care (Adult) 	
Bariatric Surgery	 Infertility Treatment 	 Routine Foot Care 	
Cosmetic Surgery	 Long-Term Care 	 Weight Loss Programs 	

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Chiropractic Care
 Hearing Aids
 Non-emergency care when traveling outside the U.S.
 Private Duty Nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: ARC Administrators at 1-877-309-2955, the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform, or the Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.healthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: ARC Administrators at 1-877-309-2955 or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact Kentucky Department of Insurance, Consumer Protection Division at 1-800-595-6053 or https://healthinsurancehelp.ky.gov.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-309-2955.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-309-2955.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-877-309-2955.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-309-2955.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$2000
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,800
Total Example Cost	\$12,800

In this example, Peg would pay:

<u> </u>	
Cost Sharing	
Deductibles	\$2,000
Copayments	\$100
Coinsurance	\$2,128
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$4,288

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$2000
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7,400

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$2,000
Copayments	\$100
Coinsurance	\$1,048
What isn't covered	
Limits or exclusions	\$60
The total Joe would pay is	\$3,208

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$2000
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$1.900

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$1,900
Copayments	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,900