**Illegal Job Interview Questions**

[Illegal interview questions](http://humanresources.about.com/od/recruitingandstaffing/l/aa_interview2.htm) include any interview questions that are related to a candidate’s:

* Age
* Race, ethnicity, or color
* Gender or sex
* Country of national origin or birth place
* Religion
* Disability
* Marital or family status or pregnancy

Especially in the course of a comfortable interview during which participants are relaxed, don’t let the interview turn into a chat session. Seemingly innocuous interview questions such as the following are illegal.

**Sample Illegal Job Interview Questions**

What arrangements are you able to make for child care while you work?

How old are your children?

When did you graduate from high school?

Are you a U.S. citizen?

What does your wife do for a living?

Where did you live while you were growing up?

Will you need personal time for particular religious holidays?

Are you comfortable working for a female boss?

There is a large disparity between your age and that of the position’s coworkers. Is this a problem for you?

How long do you plan to work until you retire?

Have you experienced any serious illnesses in the past year?

Think in advance how you would respond to an inappropriate or illegal question.